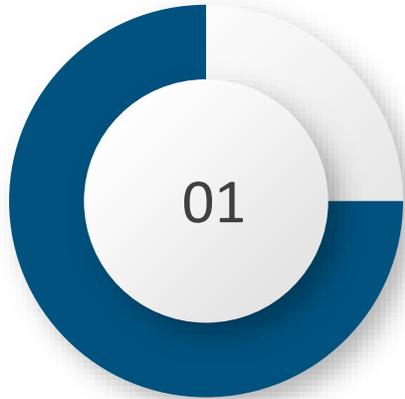




# ▶ SKOP



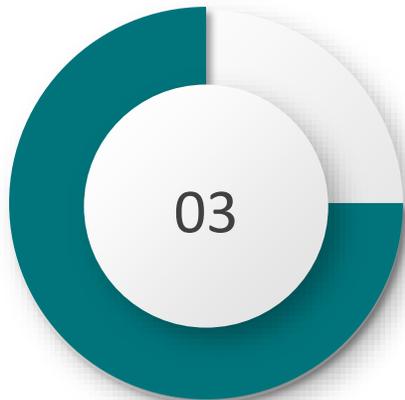
## **INTEGRITI & KITA**

Dulu, Kini dan Selamanya



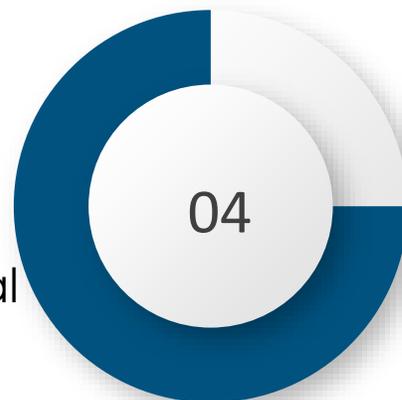
## **PENGURUSAN RISIKO RASUAH**

Tanggungjawab dan  
Cabaran



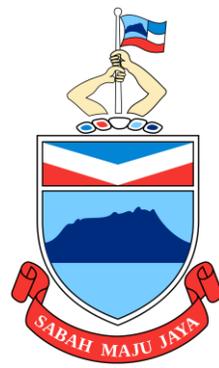
## **PERKEMBANGAN LANSKAP INTEGRITI**

Integriti Dalam Ekonomi Digital



## **HALA TUJU & PERANAN KITA**

Tenaga Kerja Tersedia untuk  
Masa Depan & Kelestarian  
Tatakelola dan Integriti



# INTEGRITI & KITA

Dulu, Kini dan Selamanya

## Membudayakan integriti dalam perkhidmatan awam

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Ketua Menteri Datuk Seri Panglima Hajiji Haji Noor berkata, integriti dan akauntabiliti yang tinggi dalam kalangan penjawat awam sangat penting untuk memastikan hala tuju, visi dan misi kerajaan dapat dicapai serta dilaksanakan dengan jayanya.

Menurutnya, Hala Tuju Pelan Pembangunan Sabah Maju Jaya (SMJ) menuntut keberkesanan dan kecekapan penyampaian serta kecemerlangan tadbir urus yang berintegriti, agar ia dapat dilaksanakan seperti direncanakan kerajaan.

"Justeru tahap integriti yang tinggi perlu ada pada diri setiap penjawat awam bagi memastikan kualiti penyampaian perkhidmatan sentiasa cemerlang. Perkara ini penting dalam memastikan rakyat dapat menikmati hasil sebenar perkhidmatan berkualiti yang disampaikan oleh penjawat awam," katanya.

وَلَا تَأْكُلُوا أَمْوَالَكُمْ بَيْنَكُمْ بِالْبَاطِلِ وَتُدْلُوا بِهَا إِلَى الْحُكَّامِ لِتَأْكُلُوا فَرِيقًا مِّنْ أَمْوَالِ النَّاسِ بِالْإِثْمِ وَأَنْتُمْ تَعْلَمُونَ

“Dan janganlah sebahagian daripada kalian memakan (atau mengambil) harta (sebahagian orang lain) antara kalian dengan jalan yang batil (salah dan haram), dan janganlah pula kalian menghulurkan harta kalian (memberi rasuah) kepada pihak yang mengendalikan hukuman (pemerintah yang berkuasa dan para hakim), supaya kalian dapat memakan (atau mengambil) sebahagian daripada harta manusia dengan (jalan berbuat) dosa, padahal kalian mengetahui (akan salahnya perbuatan itu).” (Surah al-Baqarah: 188)

Ayat di atas ditafsirkan oleh hadis Rasulullah SAW melalui sabdanya:

لَعَنَ رَسُولُ اللَّهِ صَلَّى اللَّهُ عَلَيْهِ وَسَلَّمَ الرَّاشِيَّ وَالْمُرْتَشِيَّ.

“Rasulullah SAW telah melaknat (mengutuk) pemberi rasuah dan penerima rasuah.” (Riwayat Abu Dawud 3580, al-Tirmizi 1337 dan lain-lain)



- Home
- About IIUM
- Roadmap
- Academics
- Administration
- Admissions
- Contact Us
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## Membina Masyarakat Berminda Benci Rasuah

Pendapat mengenai pelbagai isu semasa daripada peneraju pemikiran, kolumnis dan pengarang.

Oleh :**Prof Madya Dr Zulkifli Hasan**

Rasuah merupakan musuh nombor satu negara, bukan COVID-19, bukan Freemason bukan juga Illuminati. Sejarah membuktikan bahawa rasuah dan salah guna kuasa, terlalu asyik dengan kemewahan dan kekuasaan menjadi antara faktor utama kejatuhan sesebuah tamadun.

Banyak kajian jelas menunjukkan bahawa negara yang mempunyai indeks tinggi rasuah mengalami masalah ketidakstabilan dan kemerosotan ekonomi. Dunia



## 'Lihat rasuah sebagai satu najis yang patut dihindari'



SIRIM sentiasa bertindak ke hadapan dalam usaha memerangi rasuah. Gambar hiasan. (Gambar kecil: Ahmad Sabirin)

## Kerana kuasa, harta dan kedudukan, rasuah dijadikan amalan hidup

Astro Awani  
Disember 29, 2021 13:24 MYT



*Amalan rasuah terus berleluasa dan makin parah apabila ada yang melihat kepentingan peribadi mengatasi soal dosa dan pahala. - Gambar fail*

**KUALA LUMPUR:** Kegilaan untuk mendapatkan kuasa, harta dan kedudukan membuatkan banyak pihak termasuk agamawan mengabaikan tentang bahaya amalan rasuah.

Menurut Penasihat Kehormat Pusat Islamisasi Ilmu (CENTRIS) IIUM, Prof Emeritus Tan Sri Dr Muhammad Kamal Hassan kesedaran masyarakat terhadap rasuah perlu tinggi dan menjadikan budaya dalam kehidupan bahawa memberi dan menerima rasuah merupakan satu perbuatan yang keji dan jijik.

## Dasar Ekonomi MADANI, gagasan lengkap pelbagai aspek - PM

October 9, 2023 Written by Media Baharu Published in Semasa

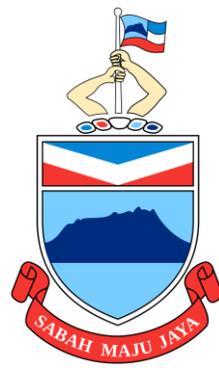
# RMK 12 & GAGASAN MALAYSIA MADANI

**KUALA LUMPUR, 9 Oktober-** Dasar Ekonomi MADANI yang digagaskan kerajaan bukan sahaja bertunjangkan kemampuan ekonomi dan fizikal semata-mata, malah turut merangkumi nilai manusiawi yang memenuhi pelbagai tuntutan keadilan.

Dasar kerajaan itu termasuk menegakkan tatakelola berintegriti demi menyelamatkan negara daripada ketirisan dan penyelewengan akibat rasuah.

Perdana Menteri, Datuk Seri Anwar Ibrahim berkata pelaksanaannya juga mengambil kira situasi semasa negara yang tidak boleh dipadankan dengan kerangka barat.

"Walaupun kita ambil kira pandangan pakar antarabangsa termasuk Bank Dunia, jangan hanya menjiplak dan kemudian jadikan sebagai agenda negara seperti Wawasan Kemakmuran Bersama. Oleh sebab itu, kita buat anjakan ini yang mana perlu berteraskan nilai.



# PENGURUSAN RISIKO RASUAH

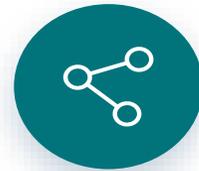
## Tanggungjawab dan Cabaran

# ▶ FASA PENGURUSAN RISIKO RASUAH

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**KENAL PASTI  
RISIKO**



**MENILAI  
TAHAP RISIKO**



**INISIATIF  
MITIGASI RISIKO**

**PEMANTAUAN**



# Society and Corruption Risk Management (CRM)

## Monitoring and Feedback from Integrity Officers

## Collaboration with Anti-Corruption Bodies

<b>Society's Role</b>	Integrity officers, often representing the voice of society within an organization, monitor operations and processes to identify potential corruption risks.	Collaboration with anti-corruption agencies allows for sharing information on corruption trends, hotspots, and emerging risk areas.
<b>Integration into CRM Frame</b>	The corruption risk management framework integrates feedback from integrity officers who act as conduits to identify critical risk areas from an internal perspective. Their observations and reports contribute to comprehensive risk assessments and mitigation strategies.	The corruption risk management framework collaborates with anti-corruption bodies to access their expertise and data. This collaboration aids in identifying critical risk areas based on the agency's experience and insights into corruption patterns.

# Society and Corruption Risk Management (CRM)

	<b>Whistleblowing and Reporting</b>	<b>Public Awareness and Vigilance</b>
<b>Society's Role</b>	Society encourages individuals to report suspected cases of corruption through anonymous channels or helplines. Whistleblowers often come from within the organizations or communities where corruption is suspected	Society is vigilant and observant of corrupt practices happening in their communities or organizations. Public awareness campaigns and education programs equip people to recognize signs of corruption.
<b>Integration into CRM Framework</b>	The corruption risk management framework facilitates anonymous reporting mechanisms, protecting the identity of whistleblowers. Reports received through these channels are critically analyzed to identify potential risk areas where corruption may be occurring or is likely to occur.	The corruption risk management framework leverages this vigilance by engaging the public in reporting corruption risks. Public awareness initiatives are integrated into risk assessments, providing valuable insights into critical risk areas that need further evaluation and mitigation.



# Society and Corruption Risk Management (CRM)

## Community Engagement and Feedback

## Advocacy and Research

<b>Society's Role</b>	Community involvement and feedback mechanisms allow for the identification of corruption risks at the grassroots level. Community members often have firsthand knowledge of corruption within local projects or services.	Advocacy groups, think tanks, and civil society organizations conduct research and analysis to pinpoint corruption trends and vulnerabilities in various sectors.
<b>Integration into CRM Framework</b>	The corruption risk management framework incorporates community engagement through surveys, feedback loops, or participatory risk assessments. This engagement helps in identifying critical risk areas specific to certain communities or projects.	The corruption risk management framework collaborates with these organizations, leveraging their research and findings to identify critical risk areas prevalent in specific sectors or regions. This collaborative effort helps in targeted risk assessment and mitigation strategies.

# ▶ TANGGUNGJAWAB DAN PELUANG

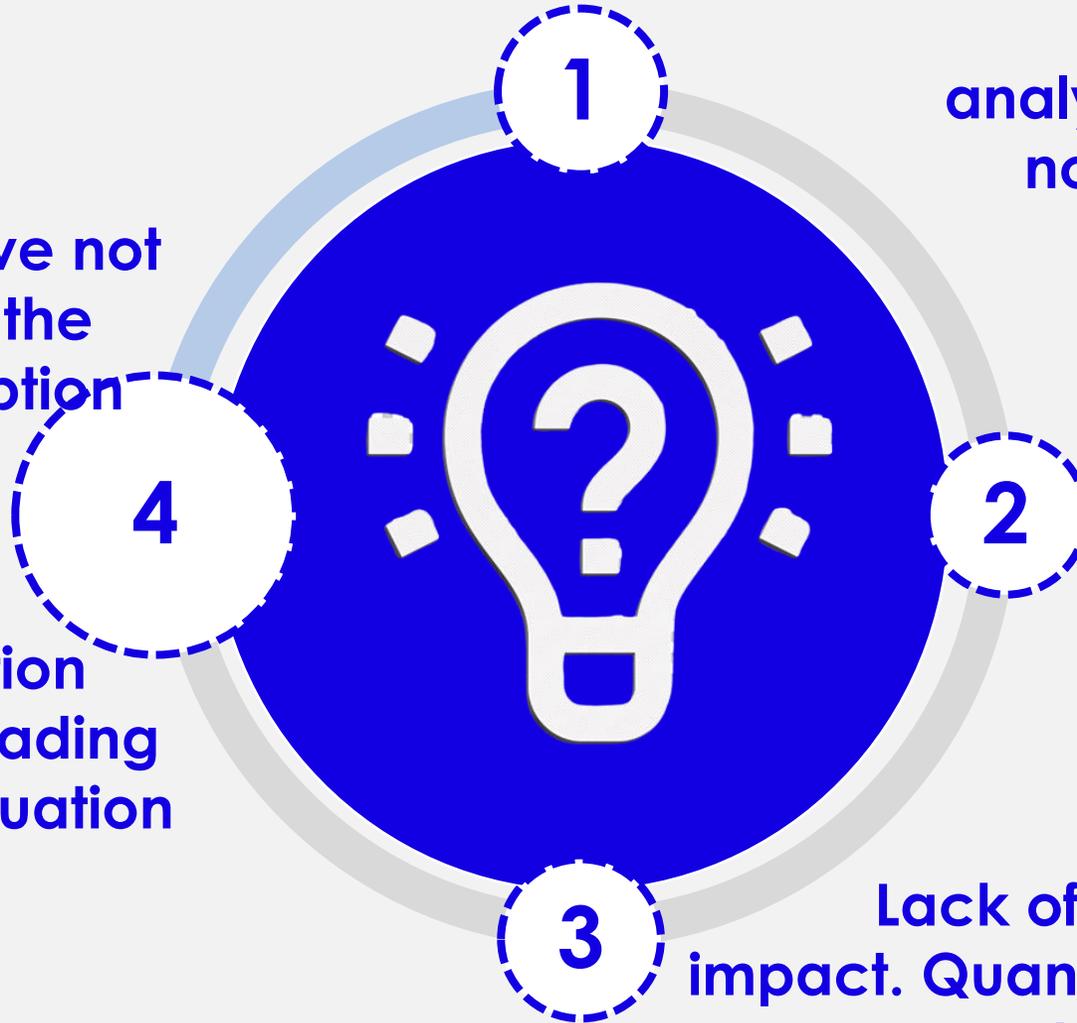


-  **HUBUNGAN MASYARAKAT DAN PENGURUSAN RISIKO** – Power of Collective Vigilance
-  **PERANAN UNIVERSITI** – Education, Research and Internalization
-  **FUNGSI POLISI DAN UNDANG-UNDANG**
-  **KERJASAMA SEKTOR AWAM DAN SWASTA**



# Why is CRM “challenging” to be implemented?

Many agencies have not clearly established the objectives of corruption risk management and lack detailed guidance on conducting corruption risk assessments, leading to inconsistent evaluation and response



1 Conducting corruption risk analysis at the country level and not sector or institutional level hindering detailed insights for effective program design

2 There are persistent institutional incentives to simply discount corruption risk

3 Lack of evidence of effectiveness or impact. Quantitative evaluation is rare; risk assessment primarily relies on qualitative information

4

# ▶ Main Challenges of CRM



01

**Data quality and  
accessibility**



02

**Political  
Constraints**



03

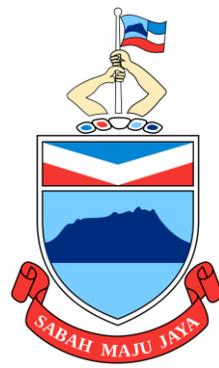
**Methodology  
and  
Analytical  
Focus**



04

**Follow-up  
mechanisms**





# PERKEMBANGAN LANSKAP INTEGRITI

Integriti Dalam Ekonomi Digital



## **FORCE OF CHANGE**

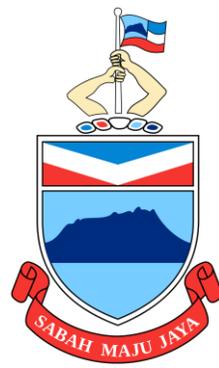
**Harnessing the  
Power of  
Technology**

**Behavioural Ethics**

**Cultural  
Understanding**

**Influence of  
Holistic Well-  
Being and Work  
Life Balance**

**Power of  
Collaboration**



# HALA TUJU & PERANAN KITA

# IF WE WANT TO CHANGE...

Future Ready Workforce with Sustainable Governance and Integrity

**1**

**VISIONARY, RESPONSIBLE AND ACCOUNTABLE LEADERSHIP**

**2**

**ONE SIZE DOES NOT FIT ALL**

**3**

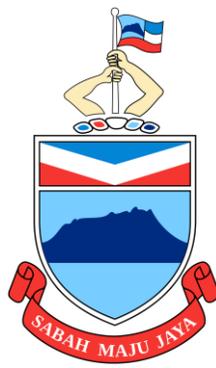
**COLLECTIVE RESPONSIBILITY**

**4**

**REIMAGINING THE ROLE OF INTEGRITY OFFICERS**

**5**

**REFLECT TO RESET**



# TERIMA KASIH



اَبُو سَيِّدِي سَيِّدِي كَوَلِي مَنَانَا  
UNIVERSITI  
TEKNOLOGI  
MARA

Profesor Madya Dr. Hartini Saripan  
Dekan  
Fakulti Undang-Undang  
Universiti Teknologi MARA (UiTM)  
[hartinisaripan@uitm.edu.my](mailto:hartinisaripan@uitm.edu.my)